



Naly Pilorge

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**lululemon athletica's waste causing human rights and environmental harms in Cambodia: Request for comment and action**

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Sustainable Partner <[REDACTED]>

Wed, Nov 15, 2023 at 8:46 AM

To: Naly Pilorge <[REDACTED]>, Sustainable Partner <[REDACTED]>

Cc: lululemon Media Inbox <[REDACTED]>

Dear Mr. Pilorge,

Thank you for your message to lululemon, and the opportunity to respond ahead of publication of the report.

At lululemon, we take our responsibility towards the people who make our products and the environment very seriously.

All suppliers who manufacture our products are expected to uphold our Vendor Code of Ethics (VCoE), which includes strict environmental standards and procedures, as well as compliance with all local and national laws and regulations to minimize environmental impacts, including waste.

We regularly assess supplier facilities on-site and verify adherence to our VCoE requirements. We are currently investigating the allegations raised in the report [in order to identify the potential source of the waste diversion with our Cambodian suppliers.](#)

Kind regards,

Sustainable Partner